



East Elgin's Sportsmen's Association Disciplinary Policy

Violation of the Range Rules

Verbal Warning delivered by the disciplinary committee, the BOD or RSO that may witness the infraction and put it in writing to be submitted to the disciplinary committee and/or the BOD.

Three verbal warnings for minor infractions warrant a written warning.

Written Warnings may be delivered by the disciplinary committee, the BOD, or the Head Range Officer/Chief Safety Officer.

Following the first written warning, a mandatory in-house safety training program must be taken with a specific focus on the type of infraction.

Two written warnings warrant a 3 month suspension of membership.

Severe Safety Infractions or Dangerous Behaviour

Depending on the severity of the infraction/behaviour possible suspension or expulsion may occur.

Any Board member may temporarily revoke a member's access until the BOD or disciplinary committee addresses the incident and makes a final ruling. This applies to both intentional malicious damage and dangerous behaviour.

Intentional Malicious Damage

This would include the shooting of non-approved targets such as baffles, marker signs as well as causing personal injury to another member.

This type of behaviour would require automatic removal of the offender from the club as well as possible criminal charges being laid.

Discipline should be progressive and past events taken into consideration when applying this type of progressive action. The disciplinary committee or EESA board of directors will decide depending on the severity of the issue whether discipline may skip a progressive step.

Members receiving disciplinary action will have an opportunity to appeal/reply to the accusation within 30 days or at the next BOD meeting.

All disciplinary issues are to be handled in camera. No refunds will occur with revocation of membership or membership suspensions.