



East Elgin Sportsmen's Association

Code of Conduct Policy

DIRECTORS

The following Code of Conduct applies to all directors, including ex-officio directors and non-board members of board committees of East Elgin Sportsmen's Association:

The Board is committed to effective decision-making and, once a decision has been made, speaking with one voice.

Towards this end **MEMBERS OF THE BOARD OF DIRECTORS SHALL:**

- Support and defend all board decisions.
- Not disclose or discuss differences of opinion on the board outside of board meetings.
- Respect the confidentiality of information on sensitive issues, especially in personal matters.
- Refrain from speaking for the organization unless authorized by the board.
- Disclose one's involvement with other organizations, business or individuals where such a relationship might be viewed as a conflict of interest.
- Make a request through the chair before obtaining opinions or advice regarding matters before the board.
- Carry out duties without prejudice towards any member of the club or invited guest.
- Act honestly, in good faith, and in the best interests of the Club.
- Adhere to strict standards of honesty, integrity and loyalty.
- Put club business ahead of all personal interests.
- Maintain an atmosphere of mutual respect and courtesy during all meetings and interactions.

MEMBERS

The following Code of Conduct applies to all Members of East Elgin Sportsmen's Association, including directors:

ALL MEMBERS AND GUESTS OF EAST ELGIN SPORTSMEN'S ASSOCIATION SHALL:

1. Refrain from words, actions, and behaviors, in any medium, that shows or demonstrates disrespect for other members, guests, employees, or family members of individuals at the range, Club events or Club meetings.
2. Refrain from behaviour which creates division and discontent among the members.
3. Uphold and maintain the good reputation and integrity of the Club, either in person, in writings, or otherwise, and ensure that their actions bring dignity to the Club.
4. Be vigilant in ensuring their actions provide a safe and honourable environment free of physical, verbal, emotional and sexual abuse for those engaged in Club affairs.
5. Respect other members, volunteers, employees, and their families right to privacy and the confidentiality of their personal information.
6. Act with honesty and integrity when dealing with property, assets and monies of the Club.
7. Respect and abide by the laws of the Municipality, Ontario, and Canada and the aims of the Club Articles and Bylaws.
8. Treat members, guest, volunteers, employees and their families fairly and show no discrimination. **East Elgin Sportsmen's Association** does not tolerate discrimination on the basis of race, colour, religion, ethnic origin, sex, age, sexual orientation, physical ability or any other grounds.